

Fundamental Values & Expectations for Staff

With a commitment to professional, ethical and personal standards, a lifestyle consistent with Biblical teaching needs to be adhered to.

While there may be disagreement within the broad Christian community about some of these fundamental values, KCCS will always attempt to understand and respect differing viewpoints, and will, with grace and a redemptive heart, pursue moving people from where they are into Christ's best for their lives. The focus will not be the law, but grace and truth, empowering people into obedience to Biblical expectations and personal transformation.

A Christianity based on Christ's life, words and actions is the goal for every leader, employee and contractor, and not a form of Christianity based upon individual opinion. There is a Biblical plumb line available for us all. In the case where a debated topic does not result in agreement, the interpretation of KCCS will be held as the authoritative view.

Note: Biblical support drawn from The Amplified Bible.

Parental Role & Authority

KCCS believes that God is the Creator of the child in the womb (Ps. 139:13), that all life comes from God (Ecc. 12:1), that the child, from conception, possesses innate value and dignity (Ps. 139:15-17), and that parents, as God's stewards, are responsible to manage the wealth within their child and will be held accountable to God for their development, spirit, soul and body (Ps. 127:3 & Matt. 25:14-29).

The Power of the Tongue

KCCS believes that there is power to bring life or death in the tongue (Pr. 18:21); that the character of a person is revealed by whether they discipline their tongue or not (Jas 3:2); that the words we speak should be truthful, gracious, and wholesome (Eph. 4:15); and, that we will ultimately be held accountable to God for the words we say and the impact that they have on others (Matt. 12:37).

Work & Business Ethic

KCCS believes that we were created in the image of God who worked (Gen 2:2); that we were created to work (Gen 2:15, 1 Thess. 4:11); that each person who works uses their unique gifts and abilities to honor God, themselves and those benefiting from their gifts (Rom 12:6-8, 1 Cor. 15:58, 1 Cor. 13:3); and, that a work ethic emerges from the desire to please God, honour our leaders, and function with humility, teachability, respect for others, patience with other's mistakes, and an uplifting attitude (Prov. 12:27, Col 3:23), knowing we will give an account to God for what we do (1 Cor. 3:13-15).

Discrimination

KCCS believes that God loves, and Jesus died, for all people equally – the “whosoever” (Jn. 3:16); that we too must treat all people with respect, deference and humility (Phil. 2:2-3); that there is no basis for discrimination on the grounds of race, gender, color, or background (Gal 3:28); and, that one is promoted or demoted on the basis of giftedness and character, or the lack thereof (Pr. 10:9).

Marriage Relationships

KCCS believes in the Biblical teaching of man and woman through God's original design (Gen. 1:27); that marriage is a covenant between God, a man and a woman (hetero-sexual in nature and function) (Mal. 2:14); and that God requires that marriage be held in honor and that we remain faithful to the covenant we made to God and our spouse (Heb. 13:4).

Gender Recognition

KCCS believes that a person's gender is defined by God's creative act at birth (Ps 139:13, 15); that a person's gender as male or female is biologically and scientifically established through an analysis of their essential DNA; that the spiritual, psychological and bodily aspects of the human person are a unity (1 Thess. 5:23); and that because social culture, and not Christian culture, promotes gender as psychological over biological, a choice and not a call, we will respect any person in their journey to discover wholeness while affirming to them the completeness that can be found in Christ alone (Col. 2:10).

Christian Character

KCCS believes that all morality, and thus, character development, is based upon a worldview, and so, Christian morality and character development must emerge from a Christian worldview (Col 2:8); that all Christian character transformation emerges from a new birth nature change (2 Pet. 1:4); that continuing growth and transformation is a choice to conform ourselves to what God says to be true (Rom. 12:2); that we will be known as Christian by the manifestation of character that emerges from our lives (Matt. 3:8); and that, by yielding to the work of the Holy Spirit, godly character will be continually developed in our lives (Gal. 5:22-23, 25).